

APPENDIX E



EMPLOYMENT SERVICES DISCUSSION QUESTIONS



**EMPLOYMENT SERVICES
FORMAT FOR SESSION FOUR DISCUSSION**

NOVEMBER 1, 2017

DISCUSSION QUESTION #1:

In review session one, we shared the **HRC service policy on Employment First** in addition to the employment policies for 4 other regional centers in Los Angeles County. Please discuss the HRC service policy:

- Do you think there is anything important that is not addressed in the HRC policy?
- Did you find something in one of the other Regional Center's employment first policy that can be added to HRC's policy?
- Do you think there are parts of the policy that need clarification?
- What other suggestions do you have for changes to the policy?

DISCUSSION QUESTION #2:

In review session one and session three, we presented on **HRC's Expectations for Job Development** that included the expectations for clients, job developer, HRC employment specialist and the job coach. Please discuss the following:

- Do you think there is anything important that is not addressed in HRC's Expectations for Job Development?
- Do you think the expectations are clearly defined for each member of the team to support the individual in finding a job?
- Do you have some general guidance to provide concerning the use of these expectations?

DISCUSSION QUESTION #3:

In review session three, we shared extensive information about **service providers** and heard directly from two supported employment service providers concerning how they provide their services.

- Do you have some comments, recommendations or general guidance related to supported employment service provider issues?

DISCUSSION QUESTION #4

In review session three we talked at length about the **Paid Internship Program and the Competitive Integrated Employment Program**.

- Do you have any comments, observations or additional recommendations regarding these two programs?

DISCUSSION QUESTION #5:

In review session one, we reviewed and distributed **three HRC publications** that were about, or that included reference to, employment for our clients. They are:

1. Planning for Your Future: A Roadmap to Your Goals
2. Facing Transition: A look at your Adolescent's Future
3. Working With the Schools on transition : A Booklet for Parents of Younger Teens

Although we will not have time tonight to revise these booklets we are interested in your input.

- Share with us any general guidance regarding these booklets

DISCUSSION QUESTION #6:

Please use this time to make any observations, raise any questions, or make any suggestions concerning HRC Employment Services.