

Harbor Regional Center  
Guidelines for ABA Service Providers

*In order to provide quality treatment, ABA service providers should possess specified levels of education, training, experience, and continuing professional development. Outlined here are the qualifications that Harbor Regional Center believes should be required for employees of an ABA Service Provider Agency. We recognize that these expectations for ABA service provider qualifications exceed the minimum standards set forth in California Regulations. However, these guidelines represent a first step towards ensuring quality service provision for Harbor Regional Center families. ABA service providers meeting these standards will be recommended to families as preferred providers. We encourage all service providers to strive for the even higher levels of excellence outlined in the attached "Guidelines for Exemplary ABA Service Providers."*

<b>Direct Provider/Interventionist: the individual who directly provides ABA services to the client.</b>	
<u>Education</u>	<ul style="list-style-type: none"> <li>• B.A. in a related field (e.g., Psychology, Special Education, Social Work, Human Development)</li> </ul>
<u>Experience</u>	<ul style="list-style-type: none"> <li>• At least two years experience with children</li> <li>• One year providing services to those with developmental disabilities (which can overlap with the above experience with children)</li> <li>• 80 hours of Pre- or Post-Hire ABA Competency-Based Training by a BCBA (with 5 years experience implementing ABA services); a portion of these hours must cover topics in typical child development, such as knowledge of the normal progression of skills learned in childhood (e.g., which skills children typically learn before others, how they typically "master" a skill)</li> </ul>

<b>Supervisor: the individual who directly supervises the implementation of the treatment plan.</b> <i>Note: The Supervisor must have all of the qualifications of the Direct Provider/Interventionist plus those listed below:</i>	
<u>Education</u>	<ul style="list-style-type: none"> <li>• Master's degree</li> </ul>
<u>Certification</u>	<ul style="list-style-type: none"> <li>• BCBA</li> </ul>
<u>Experience</u>	<ul style="list-style-type: none"> <li>• 1 year prior experience directly implementing ABA services</li> <li>• 2 years prior experience designing, implementing, and evaluating the effects of ABA services</li> </ul>

**Supervisor of the Supervisors (e.g., Clinical Director): the individual who is directly responsible for the supervisors.**

*Note: The Supervisor of the Supervisors must have all of the qualifications of the Direct Provider/Interventionist and Supervisor plus those listed below:*

<u>Education</u>	<ul style="list-style-type: none"> <li>• Master's degree</li> </ul>
<u>Certification</u>	<ul style="list-style-type: none"> <li>• Licensed as a Psychologist/LMFT/LCSW/LEP</li> <li>• BCBA</li> </ul>
<u>Experience</u>	<ul style="list-style-type: none"> <li>• 5 years prior experience designing, directly implementing, and evaluating the effects of ABA services</li> <li>• Maintain certification and licensure</li> </ul>

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