

Harbor Regional Center  
Qualifications Questionnaire  
Standards for Preferred IBI Providers

*The following survey sets forth qualifications for education, training, and experience of HRC preferred IBI service professionals. Please indicate how many staff in each of the categories you currently employ, and how many of them meet each qualification listed.*

**Agency Name:** \_\_\_\_\_ **Vendor #:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Name of Person Completing Survey:** \_\_\_\_\_ **Title:** \_\_\_\_\_ **Phone:** \_\_\_\_\_

**Direct Provider/Interventionist: individual who directly provides IBI services to the client.**

**Total Number of Interventionists in agency:** \_\_\_\_\_

| Area           | Qualifications   | Indicate number of interventionists who currently meet this qualification | Indicate the number of interventionists in the process of completing this qualification | Check the box if this qualification is required of all employees at this level |
|----------------|--|---|---|--|
| Education:     | Employees hold a BA in a related field (Psychology, Special Education, Social Work, Human Development)   |   |   |  |
| Certification: | BCABA  |   |   |  |
| Experience:    | A minimum of two years experience with children  |   |   |  |
|                | A minimum of one year providing services to those with developmental disabilities (which can overlap with the above experience with children)  |   |   |  |
|                | Pre- or Immediately Post-Hire Competency-Based Training by a BCBA in typical child development (e.g., knowledge of the normal progression of skills learned in childhood, how children typically “master” a skill)   |   |   |  |
|                | A minimum of 80 hours of Pre- or Post-Hire IBI Competency-Based Training by a BCBA (with 5 years experience implementing IBI services); a portion of these hours must cover topics in typical child development, such as knowledge of the normal progression of skills learned in childhood (e.g., which skills children typically learn before others, how they typically “master” a skill) |   |   |  |
| Comments:      |  |   |   |  |

**Supervisor:** the individual who directly supervises the implementation of the treatment plan.

**Total Number of Supervisors:** \_\_\_\_\_

| Area           | Qualifications  | Indicate number of Supervisors who currently meet this qualification | Indicate the number of Supervisors in the process of completing this qualification | Check the box if this qualification is required of all employees at this level |
|----------------|---|--|--|--|
| Education:     | Master's degree   |  |  |  |
| Certification: | BCBA  |  |  |  |
| Experience:    | A minimum of 1 year prior experience directly implementing IBI services   |  |  |  |
|                | A minimum of 2 years prior experience directly implementing IBI services with children  |  |  |  |
|                | A minimum of 2 years prior experience designing, implementing, and evaluating the effects of IBI services                         |  |  |  |
|                | A minimum of 3 course credits/units in Child Development or 36 volunteer or paid hours working with typically developing children |  |  |  |
|                | A minimum of 3 years prior experience designing, directly implementing, and evaluating the effects of IBI services with children  |  |  |  |
| Comments:      |   |  |  |  |

**Supervisor of the Supervisors: the individual who is directly responsible for the supervisors; this may be the Clinical Director, Director, etc.**

**Total # of Directors/Clinical Directors: \_\_\_\_\_**

| Area           | Qualifications  | Indicate number of Directors/Clinical Directors who currently meet this qualification | Indicate the number of Directors/Clinical Directors in the process of completing this qualification | Check the box if this qualification is required of all employees at this level |
|----------------|---|---|---|--|
| Education:     | Master's Degree   |   |   |  |
|                | Ph.D/Psy.D  |   |   |  |
| Certification: | Possess a valid license as a psychologist from the Medical Board of California or Psychology Examining Board; or  |   |   |  |
|                | Licensed Clinical Social Worker; or   |   |   |  |
|                | Licensed Marriage and Family Therapist; or  |   |   |  |
|                | Licensed Educational Psychologist; or   |   |   |  |
|                | Any other licensed professional whose California licensure permits the design and/or implementation of behavior modification intervention services              |   |   |  |
|                | BCBA  |   |   |  |
| Experience:    | A minimum of 5 years prior experience designing, directly implementing, and evaluating the effects of IBI services with children                                |   |   |  |
|                | Maintain certification and licensure  |   |   |  |
|                | Published in peer-reviewed journals on the topic of developmental disabilities and/or IBI/behavioral treatments for individuals with developmental disabilities |   |   |  |
| Comments:      |   |   |   |  |