

## HDDF BOARD DEVELOPMENT COMMITTEE November 9, 2022

### **AGENDA**

### **ATTENDEES:**

Chris Patay, Board President Ann Lee, Board Vice-President David Gauthier, Board Secretary Jim Flores, Board Treasurer Joe Czarske, Past President Patrick Ruppe, HRC Executive Director Jennifer Lauro, Executive Assistant

The Board Development Committee was updated via email on November 9, 2022 regarding the following items:

- 1. Trustee terms
- 2. Board Recruitment needs
- 3. Potential Candidate status
- 4. FY 2022-23 Officer Terms
- 5. FY 2023-24 Recruiting needs

The next meeting of the Board Development Committee is scheduled for 3:00 pm on December 14, 2022.

## Harbor Regional Center (HRC) Community Relations Committee October 12, 2022

**Committee Members Present:** Ann Lee, Chair, Board Member; Terri Nishimura, Community Member; Dee Prescott; Service Provider, Easter Seals Southern California; April Rehrig, Community Member; Thao Mailloux, HRC Director of Information and Development, and Patrick Ruppe, HRC Executive Director.

### **Welcome and Opening Round**

Committee members participated in Introductions and an Opening Round. The Community Relations Committee is a standing committee of Harbor Regional Centers' Board of Trustees.

### **Outreach - Holidays**

Thao Mailloux presented on Harbor Regional Center's outreach efforts for the upcoming holiday season. The Board of Trustees' approval of \$60,000 for this year's holiday campaign will allow HRC to purchase gift cards for individuals and their families in need, who can really benefit. HRC Family Resource Center will host a Holiday Shopping Event in December to provide more opportunities for individuals with limited support and families to receive gifts this year. The goal is to find sponsors and donors that can assist with contributions to make the event successful. In order to reach our goal, our team will do a great amount of outreach to get more donations for the individuals we serve and their families. Committee members discussed some resources HRC may research to support this event. Service Coordinators (SCs) will be responsible to refer individuals they know will benefit the most from this event.

#### **Upcoming Meetings and Areas of Focus**

The members of the committee reviewed the purpose and responsibilities of the committee. Committee members will promote, develop, and maintain relationships with clients, families, service providers, and community organizations as well as, educate clients, families, service providers, and community organizations about HRC and HRC services.

Committee members will focus on strengthening partnerships with elected officials in the coming year. The goal is to connect with new legislators that will join our catchment area, per district, and per region. After the mid-elections, the committee will determine whom the new elected legislators are, and how we can build partnerships with them. An idea the committee discussed was to host a lunch to outreach the legislators, and invite individuals we serve to share their stories. Support of individuals, families, HRC staff, HRC Board members and service providers are vital to the growth of our service delivery system. HRC will continue to recruit for participants for the upcoming Grassroots Day on April 18, 2023, coordinated by ARCA. HRC was successful in connecting and getting commitment from some local representatives during the 2022 Grassroots Day.

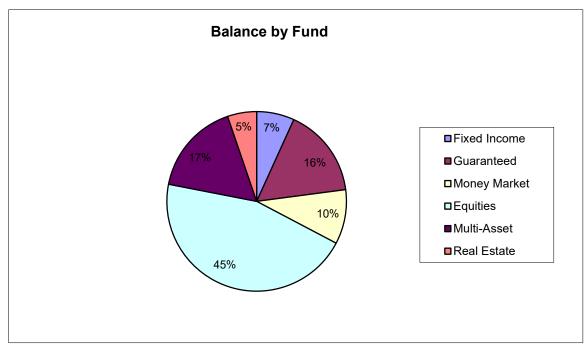
Committee members also discussed other initiatives that promote partnerships with HRC. HRC is developing forums to recruit more regional center staff, as well as support the recruitment of direct support professionals. These efforts will promote employment on various levels. The HRC Case Management Job Fair is scheduled on November 5, 2022 and the Service Provider Job Fair is scheduled on November 12, 2022, hosted at HRC Torrance office.

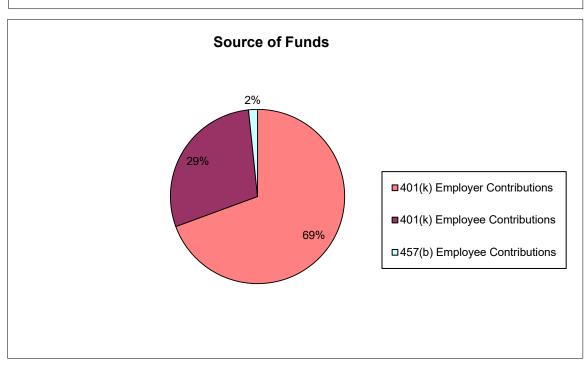
The next Community Relations Meeting is scheduled to occur virtually on February 8, 2023 at 5pm. There will be no meeting in December.

	401(k) Employer Contributions	401(k) Employee Contributions	457(b) Employee Contributions	Total Balance
Fixed Income	\$2,628,372	\$1,037,305	\$25,601	\$3,691,278
Guaranteed	\$5,146,480	\$2,938,761	\$673,254	\$8,758,495
Money Market	\$4,290,483	\$1,020,264	\$9,573	\$5,320,320
Equities	\$17,118,369	\$7,471,940	\$48,927	\$24,639,236
Multi-Asset	\$6,692,190	\$2,244,380	\$135,214	\$9,071,785
Real Estate	<b>\$1,823,910</b>	\$1,014,424	<u>\$9,738</u>	\$2,848,072
Total	\$37,699,805	\$15,727,073	\$902,308	\$54,329,186

<sup>\*</sup> Plan Balances include active and terminated employees still in the Retirement Plan.

<sup>\*\*</sup> Employee Contributions include \$1,655,859 in Rollover funds.

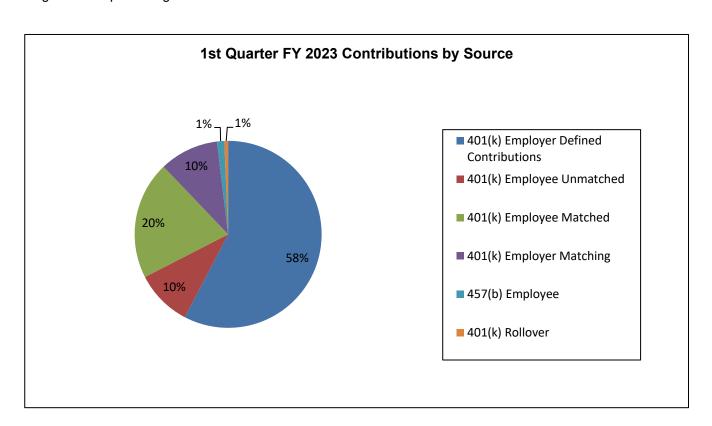




### Harbor Regional Center Retirement Plan Balances as of 9-30-2022

	<u>401(k)</u>	<u>457(b)</u>	
Fund Balance 6/30/22	\$54,711,882	\$892,803	
Activity 7/1/22 - 9/30/22 Distributions Contributions Net  Fund Balance 9/30/22	(\$351,290) <u>\$1,237,544</u> \$55,598,136 <b>\$53,426,878</b>	\$0 <u>\$15,730</u> \$908,533 <b>\$902,308</b>	
Gain/(Loss) % Gain/(Loss) for the Period	(\$2,171,258) -3.97%	(\$6,225) -0.70%	
Participants Active Employees in Retirement Plan Terminated Employees in Retirement Plan Active Employees Total Balance Terminated Employees Total Balance	372 244 \$33,886,610 \$19,540,268	3 5 \$234,145 \$668,164	60% 40% 63% 37%
Loan Information Employees with Loans Active Employees with Loans Terminated Employees with Loans Total	9/30/22 27 <u>6</u> 33		
Average Balance Amount	\$3,656		
Loan Value Total	\$120,661		

	<u>401(k)</u>	<u>457(b)</u>
Contributions		
Employer		
Defined (10%)	\$722,830	\$0
Matching (50% of Employee Matched)	\$128,001	\$0
Employee		
Matched (up to 6%)	\$256,001	\$0
Rollover	\$8,220	\$0
Unmatched	<u>\$122,492</u>	<b>\$15,730</b>
Total	\$1,237,544	\$15,730
Employees Contributing	252	
Average deferral percentage	6.66%	



Meeting Minutes September 7, 2022

### **Opening:**

The regular meeting of HRC Self Determination Advisory Committee was called to order at 6:05PM on Wednesday, September 7, 2022 via Zoom. Quorum was not established.

### **Committee Member Present**

Rosalinda Garcia, Parent
Johnanthony Alaimo, Office of Client Rights Advocacy Representative
Linda Chan Rapp, Parent
Deaka McClain, Client

### **HRC Staff Present**

Antoinette Perez – Director of Children's Services Jessica Sanchez- Participant Choice Specialist Johnny Granados- Participant Choice Specialist Bryan Sanchez- Participant Choice Specialist Judy Taimi- Director of Adult Services Aurelio Lopez- Service Coordinator Lizbeth Moreno- Service Coordinator

### **SCDD Staff Present**

Albert Feliciano

### **Abbreviations**

HRC: Harbor Regional Center IF: Independent Facilitator PCP: Person-Centered Plan

SCDD: State Council on Developmental Disabilities

SDP: Self-Determination Program DVU: Disability Voices United FMS: Financial Management Service

DDG D

DDS: Department of Developmental Services

RFP: Request for Proposal

### **Visitors**

Naomi Hagel (Phoenix facilitation)

Olivia

Shelia Jordan Jones, Independent Facilitator

Jamie Van Dusen, Department of Developmental Services

Reiko Umeda, Independent Facilitator

Jennifer St. Jude, Autism Society of Los Angeles

Kathy Daigle, Parent

Oanh Vuong, Client

Maria Zavala, Parent

Meeting Minutes September 7, 2022

Lucy Paz, Interpreter

### Welcome:

Introductions of committee members and guests via the chat.

### **Approval of Minutes:**

July 6, 2022 minutes were posted for review. Linda addressed the corrections that can be made to minutes. Minutes were not approved due to not meeting quorum, but corrections to minutes were made.

### **Harbor Regional Center Monthly Updates:**

Johnny Granados presented the SDP data in a graph format via an "HRC SDP" Power Point presentation shared via Zoom.

- Soft Roll Out Participants
  - Total Participants Selected: 129
    - Remained in SDP: 83
    - Withdrew: 37
    - Moved out of State: 4
    - Inactivated/Not DD: 3
    - Transferred Out (to another RC): 2
- O Completed PCPs 77; 22 within the soft rollout and 55 from 7/2021 to 08/2022
- o Certified Budgets 135; 34 within the soft rollout and 101 from 7/2021 to 08/2022
- o Spending Plans 98; 29 within the soft rollout and 69 from 7/2021 to 08/2022
- o SDP Live 100; 29 within the soft rollout and 71 from 7/2021 to 08/2022
- SDP by Ethnicity: 26 Latino participants, 33 White/Caucasian participants, 10 African-American/Black participants, 1 Filipino participants, 1 Korean participant, 1
   Guamanian, 7 multi-cultural, 5 other, 4 Other Asian, and 2 Chinese participants, 4
   Asian Indian, 6 Biracial.
- o SDP by Language: 79 English speaking participants, 1 Korean-speaking participant, and 20 Spanish-speaking participants.
  - Total Participants fully orientated 493 (75 are in the follow up stages, 150 have chosen to withdraw and 195 in the unknown stage)
- Ouestions/Comments:
  - Clarification about what "unsure" participants meant was requested. It
    was clarified "unsure" referred to participants who did not know whether
    to move forward with SDP
  - It was requested to know if families who chose to withdraw indicated why. Various reasons were provided (i.e. satisfied with traditional services, process too complicated)
  - Kathy Daigle provided input about her personal experience with SDP

Meeting Minutes September 7, 2022

- o Fair Hearings:
  - No updates with fair hearing at this time
- o RFP update: Phoenix Facilitation
  - Contract has not been signed. If contract not signed by October, HRC will revisit RFP

### **Partner Updates:**

### Office of Clients and Rights Advocacy – Johnanthony Alaimo

 Information about Fall Fun Festival was shared. Event to take place Sunday October 9<sup>th</sup>. Link was shared: <a href="https://thinkers4autism.org/events/fall-fun-festival-2/">https://thinkers4autism.org/events/fall-fun-festival-2/</a>

#### **SCDD- Albert Feliciano**

- Due to a committee member leaving, SDCC will seek to fill position by October
- Shared information on statewide trainings. Link was shared: <a href="https://scdd.ca.gov/sdp-orientation/">https://scdd.ca.gov/sdp-orientation/</a>
- Information on Law Contest was shared

### **Statewide Updates:**

- Rosalinda shared concerns about insufficient training for service coordinators regarding SDP. There is consideration to hire outside agencies to assist in SDP training
- Discussed state's intent to address disparities for participants that speak other languages besides English

### **Public Comments:**

- Inquiry about how social recreational services are assessed. Information was given on how RC assesses and includes it in the budget
- Information on SDP and IF training was provided. Link was shared: <a href="https://www.AutismLA.org/1/IFMentorTraining">https://www.AutismLA.org/1/IFMentorTraining</a>
- Information about TASKCA.org was shared
- Asked if RC vendors can also be hired under SDP. It was answered that it is possible
- Question about vendors not wanting to be part of SDP was raised. It was answered that vendors/providers are not obligated to participate in SDP

**Meeting Minutes** September 7, 2022

Next meeting: October 5, 2022 via Zoom 6PM – 8PM

Adjournment, Conclusion
Meeting was adjourned at 7:30 PM. Minutes submitted by Bryan Sanchez



Meeting Minutes October 5, 2022

### Opening:

The regular meeting of HRC Self Determination Advisory Committee was called to order at 6:05PM on Wednesday, October 5, 2022 via Zoom. Quorum was not established.

### **Committee Member Present**

Rosalinda Garcia, Parent Miriam Kang, Parent SungHee Park, Parent Johnanthony Alaimo, Office of Client Rights Advocacy Representative

### **HRC Staff Present**

Antoinette Perez – Director of Children's Services Judy Taimi- Director of Adult Services Jessica Sanchez- Participant Choice Specialist Bryan Sanchez- Participant Choice Specialist Aurelio Lopez- Participant Choice Specialist Johnny Granados- Client Service Manager

### **SCDD Staff Present**

Albert Feliciano

### **Abbreviations**

HRC: Harbor Regional Center IF: Independent Facilitator PCP: Person-Centered Plan

SCDD: State Council on Developmental Disabilities

SDP: Self-Determination Program DVU: Disability Voices United FMS: Financial Management Service

DDS: Department of Developmental Services

RFP: Request for Proposal

SDAC: Self-Determination Local Advisory Committee

### **Visitors**

Naomi Hagel, Phoenix Facilitation
Alex Garzon, Phoenix Facilitation
Abraham Flores Rojo, Phoenix Facilitation
Helen Reese, Phoenix Facilitation
Jamie Van Dusen, Department of Developmental Services
Monserrat Palacios, Department of Developmental Services
Danielle Alvarado, Independent Facilitator
Carla Lehmann, Independent Facilitator
Reiko Umeda, Independent Facilitator

Meeting Minutes October 5, 2022

Tamara Pauly, Independent Facilitator Kathy Daigle, Parent Maria Zavala, Parent Lucy Paz, Interpreter Alma Morales Olivia Sandy

### **Welcome:**

Introductions of committee members and guests via the chat.

### **Approval of Minutes:**

September 7, 2022 minutes were posted for review. Minutes were not approved due to not meeting quorum.

### **Harbor Regional Center Monthly Updates:**

Aurelio Lopez presented the SDP data in a graph format via an "HRC SDP" Power Point presentation shared via Zoom.

- o Soft Roll Out Participants
  - Total Participants Selected: 129
    - Remained in SDP: 83
    - Withdrew: 37
    - Moved out of State: 4
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- o Completed PCPs 77; 22 within the soft rollout and 55 from 7/2021 to 08/2022
- o Certified Budgets 135; 34 within the soft rollout and 101 from 7/2021 to 08/2022
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- o SDP Live 100; 29 within the soft rollout and 71 from 7/2021 to 08/2022
- SDP by Ethnicity: 28 Latino participants, 37 White/Caucasian participants, 10
   African-American/Black participants, 1 Filipino participants, 1 Korean participant, 1
   Guamanian, 7 multi-cultural, 5 other, 4 Other Asian, and 2 Chinese participants, 4
   Asian Indian, 6 Biracial.
- SDP by Language: 84 English speaking participants, 1 Korean-speaking participant, and 21 Spanish-speaking participants.
  - Total Participants fully orientated 612 (95 are in the follow up stages, 181 have chosen to withdraw and 230 in the unknown stage)
- Ouestions/Comments:
  - Question asked about why PCP's completed was the fewest of the milestones. HRC shared that PCP's are not a requirement thus may explain the relatively lower count.

Meeting Minutes October 5, 2022

- Clarification was asked regarding "Quarter" as used in the power point. Quarter was defined as 3 months (i.e. Quarter 1 = January – March)
- Fair Hearings:
  - No updates with fair hearing at this time
- o RFP update: Phoenix Facilitation
  - Contract is ready to be signed. Founder introduced herself and her team. An exploration of services to be rendered by Phoenix was provided in detail.

### **Partner Updates:**

### Office of Clients and Rights Advocacy – Johnanthony Alaimo

 Information about webinar event for Black/African-American families was shared: Navigating SDP <a href="https://www.disabilityrightsca.org/post/conference-demolishing-stigma-reclaiming-power-measuring-success-disability-in-the-black">https://www.disabilityrightsca.org/post/conference-demolishing-stigma-reclaiming-power-measuring-success-disability-in-the-black</a>

#### **SCDD- Albert Feliciano**

- Update regarding vacancy was shared, have received many applications. HRC shared flyer developed to promote awareness of vacancy.
- Weekly trainings Mondays 10AM: Self-Advocates
- Trainings for Independent Facilitators was shared:
   <a href="https://myemail.constantcontact.com/You-re-Invited--FREE-Independent-Facilitator-Mentor-Training--Est--invitado--Capacitaci-n-GRATUITA-para-mentores-de-facilitadore.html?soid=1101516639438&aid=SJu16j\_tV8c</a>

### **Statewide Updates:**

• No updates at this time.

### **Public Comments:**

Clarity regarding up to what date Option A can be used regarding 099
 Pre-Enrollment supports was requested. It was clarified that last date to use Option A is January 31, 2023

Meeting Minutes October 5, 2022

- Asked if new SDAC volunteer could be a service provider/vendor. SDCC shared anyone is welcomed to apply.
- Information about opportunities for Autism Society Leadership trainings was shared: <a href="https://www.autism-society.org/about-the-autism-society/">https://www.autism-society.org/about-the-autism-society/</a>
- Positive experience regarding SDP process was shared by IF new to HRC.

Next meeting: November 2, 2022 via Zoom 6PM – 8PM

### **Adjournment, Conclusion**

Meeting was adjourned at 7:00 PM. Minutes submitted by Bryan Sanchez

### Harbor Regional Center Service Provider Advisory Committee (SPAC)

October 4th, 2022 10:00 a.m. Virtual via Zoom Meeting

### **Committee Participants**

Member Name	Organization
Angie Rodriguez	SVS
Paul Quiroz	Cambrian Homecare
Dee Prescott	Easter Seals
Robert Turner	Life Steps Foundation
Lindsey Stone	ICAN CA
Jesse Hansen	Dungarvin
Melvin Randolph	Westview Services
Anthony MacConnell	Dungarvin
Diane Sanka	Easter Seals
Robert Turner	Life Steps FD
Darlene Williams	Ambitions CA
Alex Saldana	Oxford Services
Ben Espitia	Goodwill Industries
Christine Grant	Dungarvin
Catherine B.	Integrated Life
Amy Miller	Injoy Life Resources
April Stover	Ability First
Patty Solorzano	Oxford Services
Alicia Chavira	Ideal Transit
Brian Lockhart	Mentor /Sevita
Tiffany De La Torre	24hr Homecare
Sharon Oh	Speech Language
Ryan Reager	CA. Mentor
Shea Matherly	ARC Long Beach
Elizabeth Ho	CBEM
Tiki Thompson	Person Centered Options
Stephani Anderson	Momentum
Nancy Langdon	Canyon Verde
Jesse Cantlay	
Andres Esqueda	Comfort Transportation

### **HRC Staff Participating**

Staff Name	Title
Heather Diaz	Director of Community Services
Judy Wada	Chief Financial Officer
Patrick Ruppe	Executive Director
Mercedes Lowery	Community Services Manager

Steve Goclowski	Clinical Services Manager
Elizabeth Garcia-Moya	Community Services Manager
Leticia Mendoza	Dept. Assistant
Judy Taimi	Director of Adult Services
Thao Mailloux	Director of Information
Ute Czemmel	Controller
Tes Castillo	Assistant Controller
Vincente Miles	Manager, Emergency Preparedness Coordination
Mary Hernandez	Director of Case Management Support Services
Karine Paulan	Manager of Rights and Quality Assurance
LaWanna Blair	Director of Early Childhood
Brenda Bane	Provider Relations Specialist
Juan Carlos Aguila	Psychologist Consultant

#### Call to Order

Angie Rodriguez, Chair called the meeting at 10:03 a.m.

#### **Sub-Committee Introductions**

Angie Rodriguez re-introduce the new SPAC Chair Committee Members. The Sub-Committee Chairs will work in collaboration with a representative from HRC to coordinate meetings. The groups have started to schedule individual sub-committees meetings this month. Sub-Committee shared the current challenges to hire and retain staff. Employment strategies discussed such as hosting a job fair event for the public. Media advertisement and at the local college sites will be beneficial. HRC offered the utilization of either the Torrance or Long Beach offices for hosting job fair.

- Baldo Paseta –Transportation service
- Darlene Williams –Residential service
- Diane Sanka- Day Program
- Lindsey Stone Supported Employment service
- Robert Turner- Supported Living service
- Paul Quiroz –Support Services
- Sharon Oh -Early Start service

### Responding to Mental Health Needs of HRC client

Dr. Juan Carlos Aguila, Ph.D. provided a presentation of the mental health deluge and how several HRC clients have been impacted by the Covid crisis. Also reminded participants that they too are not alone along with their staff. The loss in-person day program, recreational program and simply the changes to their lives day to day.

Dr. Aguila shared a few points to look out for:

- A client may show mental health symptoms they have shown in the past or new ones you've never seen or expected.
- A client may show symptoms that by themselves are not a mental health diagnosis (ex boredom, restlessness, existential issues)

- Always take suicidal and homicidal ideation seriously, even if a client is known to seek attention often from others
- Clients who being socially connected to others often talk to themselves

### **Preventing a Crisis:**

- Take note of situations that trigger clients into a crisis such as specific circumstance people, other clients, staff or family members.
- Teach clients to Self-Care, not just Self-Soothe if possible scheduling every week events
- Teach de-escalation techniques to client who can do so (ex. relaxation, deep-breathing). This can be difficult to teach once a client goes into a crisis.

### Your response to crisis:

- You are not expected to conduct a mental health evaluation. However you should connect them to someone who can do so:
- 911
- Psychiatric Mobile Response Teams
- ER
- Local Police and Sheriff
- Not all clients in crisis need to be 5150'd
- Reminder to complete SIR form in response to crisis so HRC can work as a team to assist clients.
- HRC is here to assist service providers. A team of consultants as well as MH and Health committees (MD, nurses, psychological staff, pharmacist, BCBA and Forensic Liaison)
- CBEM crisis service provider who operates 24/7

### SIR's

Mary Hernandez reminded service providers to submit the new DDS SIR forms. Effective 10/1/22 new fields on SIR reporting form are mandatory for reporting medication errors. Definitions were reviewed such as (missed dose, wrong dose, wrong person, wrong time, wrong medication, wrong route, documentation error, other). Forms are available to download on HRC website.

### **Alternative Services Sunset 12/31/22**

Judy Wada and Mercedes Lowery provided an update on Alternative Non-Residential Services definition Traditional vs Alternative services. Overview regarding billing. If client changes from ASDM to traditional in mid-month, providers will bill using the new ASDM monthly rate. If client wants a combination of traditional and alternative services, providers should bill using the ASDM service rate. Only one authorization can billed per client per month.

### Alternative Service Authorizations

- Alternative Service Authorizations must end 12/31/22
- Starting 10/1/22 new alternative service authorizations will end on 12/31/22 and corresponding Traditional Services authorizations will be created.

### **Rate Study Implementation Acceleration**

- 25% of difference between March 31, 2022 rate and applicable rate model /benchmark rate. April 1, 2022 rates done.
- 50% of difference between March 31, 2022 rate and applicable rate model /benchmark rate. January 1, 2023.

- Full implementation of rate models with 2 payment components: 90% of applicable rate model /benchmark rate, qualify incentive program up to 10% -July 1, 2024.
- Service providers offering alternative services: HRC Community services department will be sending out a Re-Engagement Plan to service providers on their plans resuming traditional services, including service delivery modalities and the barriers to resuming to traditional services including staffing vacancies and client choice.
- HRC is expressing the need for program to staff up effective 11/1/22. To allow for more cohesive planning amongst the day programs, transportation agencies and case management for those client resuming traditional services in-person and on-site.
- Re-Engagement plan forms are to be completed and submitted to email HRCCommunityServices@harborrc.org

### **Transportation Returning to Traditional Services**

Heather Diaz, Mercedes Lowery and Brenda Bane provided update regarding Transportation Options. Contract transportation is not able to meet the demands of the increase in clients resuming Traditional scheduled at day programs. HRC is exploring all transportation options and rates, including:

- Day program offering transportation
- Residential Providers offering transportation
- Participant-Directed Transportation
- Generic resources –Public transit, Paratransit, Access
- Reimbursed at per miler rate not to exceed rate paid by regional center to its own employees (IRS standard business rate, 62.5 cents 7/1/22-12/31/22)

#### **Tailored Day Services**

Heather Diaz provided update on HRC currently exploring options within Tailored Day Services as described in the Trailer Bill. Disability Thrive hosting a webinar on October 5<sup>th</sup>, 2022, time 3:00pm. Registration website: Webinar.DisabilityThriveInitiative.org

### **HCBS Progress Update and Grants:**

Elizabeth Garcia Moya provided update on the progress for HRC service providers.

- 26 Service providers have been officially validated
- 109 service provider files have been reviewed and uploaded to the DDS portal out of 331 providers
- DDS to release directives regarding the next steps for service providers that have **not** submitted their validation or remediation form supporting documentation. HCBS Final Rule by March 17, 2023
- HRC HCBS Specialist has been hosting weekly workshops to help support service providers with the Remediation and Validation form and document process.
- HRC receive approval from DDS for the use of the HCBS funding plan to help support compliance with HCBS Final Rule.
- HRC will be working with two consulting groups to provide an array of trainings and support for service providers. First training will begin the week of November 7<sup>th</sup>. Training will be in-person at HRC for residential providers for level 2 & 3.

### **Emergency Readiness & Preparedness**

Vincente Miles, Manager of Emergency Preparedness Coordination reminded committee of the upcoming The Great California Shake Out scheduled on October 20, 2022 and encourage service providers to participate and register at <a href="https://www.shakeout.org/california">https://www.shakeout.org/california</a>. This is also a good time for providers to review their current disaster plans.

### Meeting Adjourn 11:25 a.m.