



What's Happening

At Harbor Regional Center

What we'll be covering today

- **Statewide News**
- **Family Information, Support and Training**
- **Early Childhood Services**
- **Self-Determination Program**
- **Preparing for Adulthood**
- **Employment and Adult Services**
- **Performance Plan Goals 2022**

What's Happening in California?

- ▶ The budget for Fiscal Year 2021-22 continues to fund current services, funds growth in our population and service utilization, and provides some important funding enhancements.
 - ▶ New Provisional Eligibility for children ages 3 & 4
 - ▶ Enhanced service coordination for underserved clients
 - ▶ Community Navigators at Resource Centers
 - ▶ Support for Self-Determination Program participants
 - ▶ Funding of Social Recreation services no longer prohibited

What's Happening in California?

- For Service Providers:
 - Elimination of enforced uniform holidays (unfunded days)
 - Funding for Direct Service Provider training
 - Bilingual pay differential
 - Recent rate increases no longer temporary
 - Gradual implementation of rate increases found necessary during Rate Study

Performance Goal: Support Families

- ▶ Continue to provide support, information, and training to new and continuing families





We believe in empowering
people to *thrive*



Where to find Information and Training

- ▶ Website Calendar
www.harborrc.org/calendar
- ▶ E-newsletter enetworksubscriber@harborrc.org
- ▶ Training and Events Catalog
- ▶ Facebook, Twitter, Instagram

Training and Events

➤ For parents of infants, toddlers and young children:

- Learning About Our Services
- Together from the Start (Mommy/daddy & me, Positive Parenting, Small Talk, Let's Move Together, and more)
- Intro to OT, Speech, etc.

➤ For parents of School-aged children :

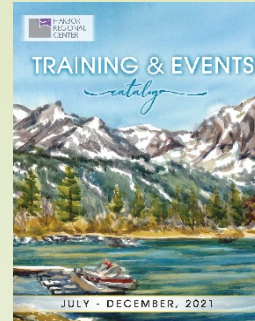
- Learning About My Body
- Puberty Talk (10-13)
- Teen Talk (14-17)

➤ For parents of Transition-aged children

- Preparing for Adulthood
- College to Career
- Sex Education

➤ For All Ages

- Learning About Our Services
- Understanding Behavior
- Toilet Training
- Promoting Social Interactions
- Increasing Independence
- Saving Money Without Losing Benefits (ABLE ACT)
- Learning About Benefits
- Alternatives To Conservatorship
- Estate Planning & Special Needs Trusts



Entrenamientos en español

- ➔ Aprendiendo Sobre Nuestros Servicios
- ➔ La Terapia Ocupacional
- ➔ Desarrollo y Comunicación General
- ➔ Desarrollo Socioemocional
- ➔ Como entender el comportamiento
- ➔ Entrenamiento para ir al baño
- ➔ Como promover las interacciones sociales

PARA LA FAMILIA

SERVICIOS Y APOYOS PARA EL COMPORTAMIENTO

¿Su hijo/a tiene comportamientos problemáticos como berrinches, agresividad o desobediencia? ¿Le preocupa la seguridad cuando sale a la comunidad? ¿Tiene preguntas sobre cómo enseñarle a su hijo/a sobre la pubertad o la sexualidad? ¿No está seguro de cómo acceder a los servicios y apoyos para el comportamiento del HRC?

El HRC ofrece talleres y clases sobre comportamiento que son impartidos por analistas del comportamiento certificados por la junta (Board Certified Behavior Analysts, BCBA) que introducen a los cuidadores a los principios del comportamiento y ayudan a las familias a aprender cómo enseñar nuevas habilidades mediante el uso de ejemplos prácticos e individualizados. Póngase en contacto con su coordinador de servicios del HRC para obtener más información y para inscribirse.

Debido a la pandemia por COVID-19, las capacitaciones y eventos se ofrecerán de forma virtual hasta que sea seguro reunirse en grupos. Es importante que siempre se inscriba previamente en las clases a las que desea asistir. De este modo, podremos proporcionarle información actualizada para su participación.

Póngase en contacto con su coordinador de servicios para inscribirse en una clase y solicitar cuidado infantil, si es necesario. El cuidado infantil para las reuniones presenciales y la interpretación están disponibles mediante reserva anticipada al menos cinco (5) o más días hábiles antes del evento y en el momento de la confirmación de su asistencia.

| CLASE | AUDIENCIA | DURACIÓN | TEMAS |
|---|--|--|---|
| Servicios y apoyos para el comportamiento | | | |
| Orientación a los servicios relacionados con el comportamiento | Cuidadores de todos los clientes del HRC | Sesión única: 2 horas de duración | <ul style="list-style-type: none"> • Resumen de los servicios y apoyos para el comportamiento que ofrece el HRC, incluido cómo conseguir el servicio de ABA • Exposición de las clases y los talleres sobre comportamiento del HRC |
| Cómo entender el comportamiento | Cuidadores de todos los clientes del HRC | Seis sesiones una vez a la semana 2 horas por sesión | <ul style="list-style-type: none"> • Por qué se producen los berrinches, la agresividad, la desobediencia y otros comportamientos no deseados o inseguros • Cómo responder a estos comportamientos • Cómo reforzar los comportamientos deseados y enseñar nuevos comportamientos |
| Rutinas, cuidado personal y desarrollo social | | | |
| Entrenamiento para ir al baño | Cuidadores de todos los clientes del HRC | Sesión única: 2 horas de duración | <ul style="list-style-type: none"> • Preparación del cliente o cuidador para el entrenamiento para ir al baño • Obstáculos comunes al entrenamiento para ir al baño • Técnicas para aumentar las prácticas de aseo exitosas, como la limpieza |
| Cómo promover las interacciones sociales | Cuidadores de todos los clientes del HRC | Sesión única: 2 horas de duración | <ul style="list-style-type: none"> • Preparación del cliente o cuidador para los grupos de habilidades sociales • Cómo apoyar el éxito del cliente en su participación en un grupo de habilidades sociales • Cómo apoyar la capacidad del cliente para hacer amigos y desarrollar relaciones positivas fuera del grupo de habilidades sociales |
| Cómo aumentar la independencia | Cuidadores de todos los clientes del HRC | Sesión única: 2 horas de duración | <ul style="list-style-type: none"> • Cómo ayudar a los cuidadores a reducir las indicaciones para que el cliente lleve a cabo tareas y actividades • Cómo crear oportunidades para que el cliente practique las habilidades de forma más independiente • Cómo apoyar los esfuerzos del cliente para ser más independiente |
| Cómo usar los apoyos visuales | Cuidadores de todos los clientes del HRC | Sesión única: 2 horas de duración | <ul style="list-style-type: none"> • Cómo crear horarios y rutinas • Cómo ofrecer opciones y aumentar la obediencia de las actividades no preferidas |

Es necesario inscribirse en todas las clases. Póngase en contacto con su coordinador de servicios para inscribirse en una clase.

Due to the COVID-19 Pandemic, trainings and events will be offered by webinar, until it becomes safe to meet in groups. It's important to always pre-register for classes you wish to attend. That way, we will be able to provide you with up to date information for participation.

| CLASE | AUDIENCIA | DURACIÓN |
|--|--|--|
| Limites, pubertad, d | | |
| Orientación a la Charla sobre la Pubertad (Puberty Talk) | Cuidadores de clientes del HRC de 10 a 13 años (obligatorio para la inscripción en la clase) | Seis sesiones: 2 horas cada una, incluida la orientación obligatoria a la Charla sobre la Pubertad para los cuidadores |
| Charla sobre la Pubertad | Clientes del HRC de 10 a 13 años | |
| Orientación a la Charla sobre la Adolescencia (Teen Talk) | Cuidadores de clientes del HRC de 14 a 17 años (obligatorio para la inscripción en la clase) | Seis sesiones: 2 horas cada una, incluida la orientación obligatoria a la Charla sobre la Pubertad para los cuidadores |
| Charla sobre la Adolescencia | Clientes del HRC de 14 a 17 años | |

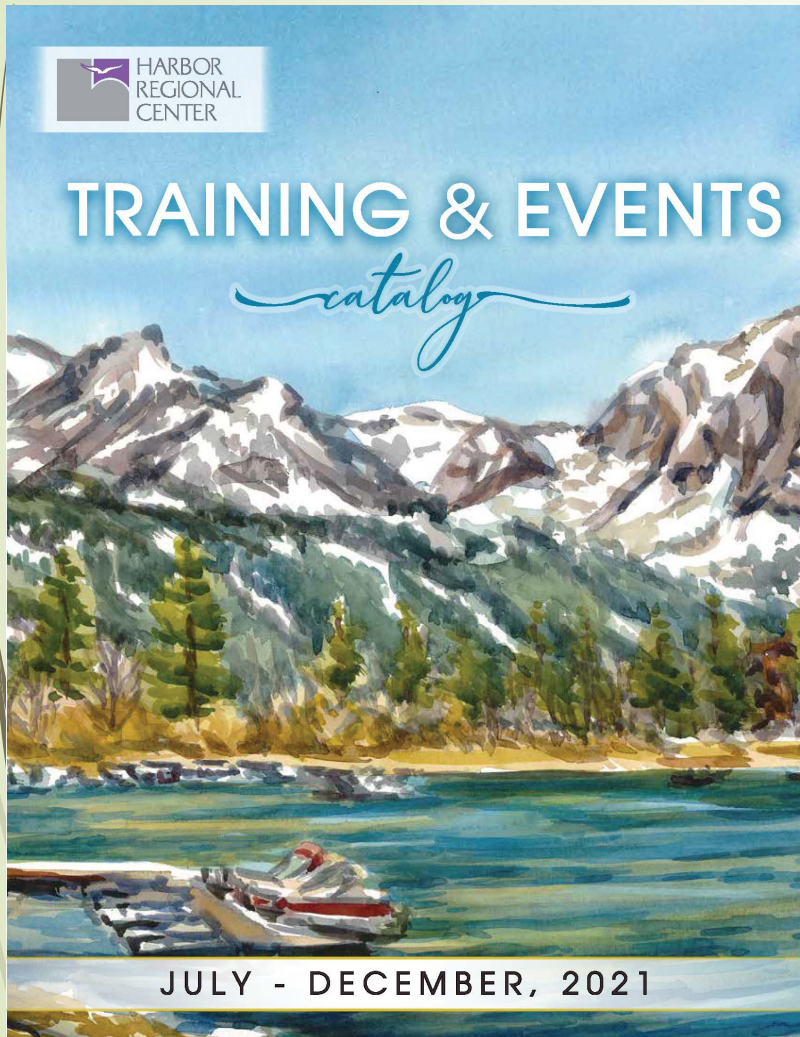


| | | |
|--|--|---|
| Orientación a la Educación Sexual de Elevatus (Elevatus Sexual Education) | Clientes de 18 años y más (opcional para los cuidadores) | Siete sesiones: 2 horas cada una, incluida la orientación obligatoria a Elevatus para los clientes (opcional para los cuidadores) |
| Educación Sexual de Elevatus | Clientes del HRC de 18 años y más | |

Es necesario inscribirse en todas las clases. Póngase en con

page FIFTEEN

Where to find upcoming training info: Catalog and Website Calendar



HARBOR REGIONAL CENTER

Headerlinks

I WANT TO

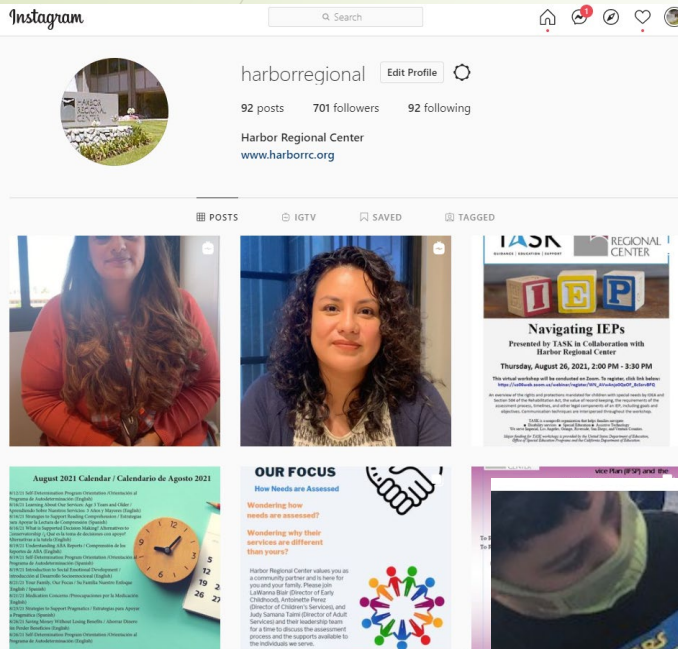
Upcoming Events Calendar

2021

September

| | | |
|-----|--------|--|
| WED | SEP 1 | Self Determination Advisory Committee Comité asesor de autodeterminación 6:00pm - 8:00pm |
| MON | SEP 6 | Labor Day Holiday 8:30am - 5:00pm |
| WED | SEP 8 | ¿Qué sucede en el Harbor? Reunión pública- planificación del desempeño 6:00pm - 7:30pm |
| WED | SEP 8 | What's Happening at Harbor Regional Center Performance Planning - Public Meeting 6:00pm - 7:30pm |
| MON | SEP 13 | Places to Live: An Orientation To Alternative Living Arrangements 6:00pm - 8:00pm |
| MON | SEP 13 | College 2 Career Program Orientation 6:00pm - 7:30pm |
| SAT | SEP 18 | Understanding Your Child's Big Emotions Presented by Hilda Bracamontes-Colon, HRC Early Childhood Specialist 10:00am - 11:30am |
| SEP | SEP | Aprendiendo Sobre Nuestros Servicios: 3 Años v Maiores |

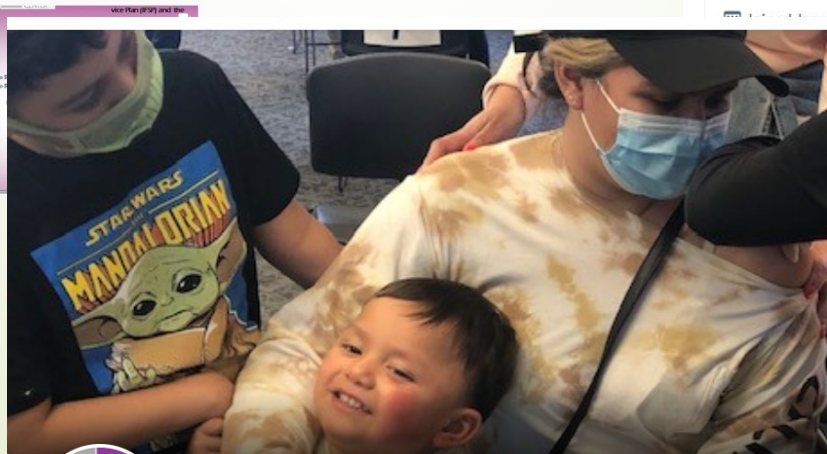
Where to find upcoming training info: Social Media



Instagram profile for harborregional. The profile shows 92 posts, 701 followers, and 92 following. The bio identifies Harbor Regional Center with the website www.harborcc.org. The post grid includes a photo of a woman, a photo of another woman, a flyer for a 'Navigating IEPs' workshop presented by TASK in collaboration with Harbor Regional Center on Thursday, August 26, 2021, and a calendar for August 2021.



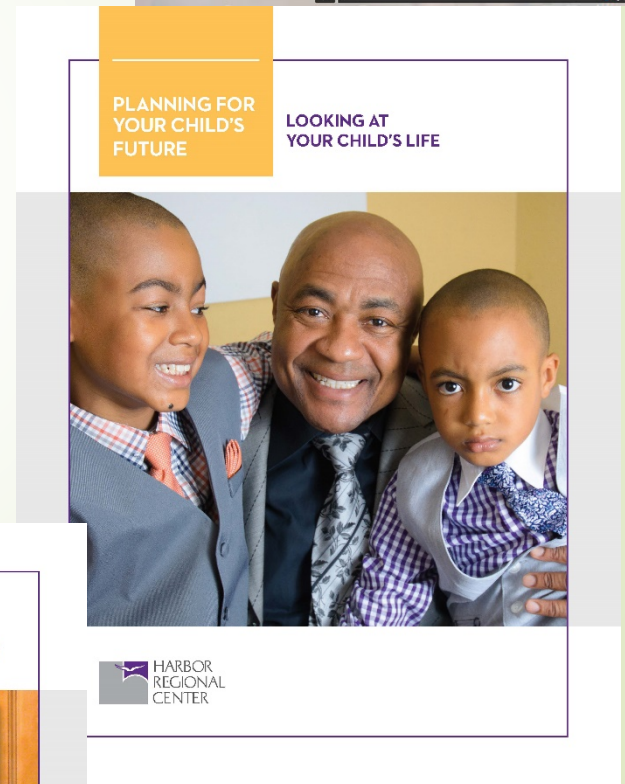
Facebook profile for HarborRegionalCenter. The profile shows 560 Tweets and 444 Followers. The bio states: 'Providing services for children and adults with developmental disabilities in the Harbor Area of Los Angeles County, California'. The cover photo features a group of smiling children. The profile picture is the Harbor Regional Center logo.



Harbor Regional Center
@HarborRegionalCenter · Disability Service

Informational Materials

- ▶ Booklets about services by age group
- ▶ Videos
 - ▶ Partners in Lifelong Support
 - ▶ Working Together for Anna
 - ▶ Preparing for Adulthood
- ▶ Planning for Your Future:
 - ▶ For Your Child
 - ▶ Preparing for Adulthood
 - ▶ For Adults: A Roadmap to Your Goals



The Family Resource Center: Maria Elena Walsh, Manager

Welcome Back!

*The Resource & Assistive Technology Center
is reopened and ready for your visit!*

Now taking
appointments at our
Long Beach location!

To access the Resource Center please contact us to make an
appointment at

RCAappointments@harborrc.org

Once we receive your request we will confirm your time or
provide alternate appointment times

- *All toys and bags are thoroughly cleaned upon return*
- *Social distancing and mask guidelines remain in place*
- *Resource Center will enforce a maximum capacity. Once that capacity has been reached we will let people in as others exit*
- *2 items can be checked out at a time for two weeks:*
 - *Appointments can be made at our Torrance & Long Beach locations*

- Claudia Sandoval – Family Support Coordinator
- Paulina Villacreces – Assistive Technology Specialist
- Grand Re-opening of the Family Resource Center



SATURDAY SPEAKER SERIES



Hear from guest speakers on topics of interest to families, such as:

- ▶ Understanding Your Child's Big Emotions
- ▶ Options for Adults
- ▶ Family Support: Why it's important and how HRC can help
- ▶ Common Medications and Concerns

Family Support

Support Groups

- Education and peer support
- Normally offered at Torrance and Long Beach office and other community locations
- Currently offered on Zoom
- General, by Language, or by Diagnosis

Sibling Clubs

- For children who have a sibling who is a client of HRC
- Education, peer support, and fun
- On hiatus. Will resume when safe

Parent Support Specialists

- Trained parent volunteers
- Sharing common experiences and understanding



Please join us for the
**Black/African American
Family Support Group**



The aim of the Black/African American family support group is to provide an educational setting and offer support and community building to our Black/African American families. Please join us for our monthly meetings so you can experience this support group has to offer firsthand!

2021 MEETING DATES

6-7:30PM

All meetings held on Zoom

| | | |
|---------|---------|----------|
| 1/12/21 | 5/11/21 | 9/14/21 |
| 2/9/21 | 6/8/21 | 10/12/21 |
| 3/9/21 | 7/13/21 | 11/9/21 |
| 4/13/20 | 8/10/21 | 12/14/21 |

Group Facilitator

Bre'Anna Winston - breanna.winston@harborrc.org - 310-792-4555

Please contact group facilitators with questions and to receive link to join group meetings

Together from the Start

Juntos desde el Principio

- All classes are currently occurring on Zoom
- For families of infants and toddlers birth to 36 months
- Circle Time - parents and children together
 - Songs, finger play, books and movement
 - Communication, imagination, and sensory exploration
 - Led by early childhood and speech and language specialists
- Parent Training groups
 - Positive Parenting classes
 - Potty training class
- Learning Cafes



EARLY CHILDHOOD DEPARTMENT

LaWanna Blair, Director

- Increase in Referrals
- Resuming in-person testing
- Provisional Eligibility for 3-4 year olds





CLASSES FOR PARENTS IN EARLY CHILDHOOD

LEARNING ABOUT OUR SERVICES: Orientation for Early Start Parents

Join us for this Four Part Series:

1

Learn about the Early Start program for infants and toddlers with developmental delays

Wednesday, July 7, 2021
10:00 am - 1:00 pm (via Zoom)

To register contact Karina Duran at (310) 543-7980.

2

Strategies to Speech & Language Therapy

An interactive and informative webinar that provides caregivers with a foundation of knowledge in regard to speech and language development and overall communication.

Thursday, July 22, 2021
6:00 pm - 7:30 pm (via Zoom)

To register contact Karina Duran at (310) 543-7980.

3

Introduction to Social Emotional Development

Discuss the different stages of social-emotional development, how loving relationships provide young children with a sense of comfort, safety and confidence, and activities that promote positive interactions.

Thursday, August 19, 2021
6:00 pm - 7:00 pm (via Zoom)

To register contact Karina Duran at (310) 543-7980.

4

Introduction for Occupational Therapy

This class will shed light on the immediate and long term impacts occupational therapy has in promoting a child's development through use of sensory, cognitive, motor, play and social strategies.

Thursday, September 12, 2021
10:00 am - 11:00 (via Zoom)

To register contact Karina Duran at (310) 543-7980.

Early Start Transition Ceremony

- ❖ 43 Families
- ❖ Early Start Graduation
- ❖ 2 Guest Speakers
- ❖ Resources Fair
- ❖ 20 community partners

19



**Early Start
Transition
Ceremony**

Join us for a graduation ceremony as we celebrate your child's transition from the Early Start Program into the next phase of their lives. Come hear from two experts in the field on what you can expect after your child turns three. Following the celebration, you will have the opportunity to get your questions answered by visiting community resource tables including representatives from various school districts.

Guest Speakers

Dennis Sweningson, M.A., BCBA
Behavior Intervention
Manager & Preschool
Assessment Coordinator, LBUSD

Diana Sevilla, M.S.
Program Specialist for
Early Intervening
Services, LBUSD
Head Start

Raffles, Prizes, and Resource Tables

Friday, July 23rd 2021
Ceremony #1 - 11:00 AM
~ OR ~
Ceremony #2 - 2:00 PM

2 Adults and client permitted only

Harbor Regional Center
21231 Hawthorne Blvd. Torrance, CA 90503

If safer at home orders remain in place, this event is subject to change.

**Must RSVP and request interpretation by
Monday, July 12, 2021
RSVP- Nancy Flores (310) 543-0640**



Our Families





The Speakers



Performance Goal: Increasing Access to Services

- regardless of age, diagnosis, ethnicity, or language.



Antoinette Perez Director of Children's Services

Empowering school-aged children and their families



Manager of Diversity and Inclusion

- Oversees Parent Mentor Program
- Develops outreach, information and training for underserved families
- Gathers input from the community and provide information
- Works with community-based partner organizations
- Supports service coordination with community engagement efforts



Erika Segovia
Erika.Segovia@harborrc.org

Community Outreach Specialist

- Assists with developing outreach, information and training for underserved families
- Gathers input from the community and provides information
- Works with community-based partner organizations
- Supports service coordination with community engagement efforts



Thalia Carreras
Email: Thalia.Carreras@harborrc.org

HRC Parent Mentor Program

Parent Mentors are working with families

- Who need help accessing publicly funded as well as purchased services
- Who need help connecting to resources

Our goals in supporting these families:

- Increase understanding
- Reduce barriers
- Increase service access
- Build closer relationships with HRC
- Build a closer relationship with Service Coordination Team



Your Family Our Focus

- 8/21/2021 – How Needs are Assessed
 - Presented by HRC Directors on Zoom
 - Updates on HRC programs, trainings, and events
- Next YFOF – November 2021



Spanish Language Community Outreach, Events & Trainings



Martes, 20 de Julio de 2021
4:00pm - 6:00pm
en Zoom

Zoom ID:
945 5715 1028
Contraseña:
239836

Regístrate Aquí:
https://zoom.us/webinar/register/WN_nBV22IU0QgKhjb56-RC4wg

Autocuidado durante la pandemia COVID-19

Presentado por **Dr. Juan Carlo Aguila**

Durante este entrenamiento, revisaremos cómo el estrés y la ansiedad afectan el bienestar, cómo podemos ser proactivos sobre nuestro propio bienestar y las prácticas de autocuidado para el bienestar..

Este entrenamiento se presentará en inglés. Si necesita interpretación, notifique a su coordinador de servicios con 5 días de anticipación.

August 2021 Calendar / Calendario de Agosto 2021

- 8/12/21 Self-Determination Program Orientation /Orientación al Programa de Autodeterminación (English)
- 8/16/21 Learning About Our Services: Age 3 Years and Older / Aprendiendo Sobre Nuestros Servicios: 3 Años y Mayores (English)
- 8/16/21 Strategies to Support Reading Comprehension / Estrategias para Apoyar la Lectura de Comprensión (Spanish)
- 8/16/21 What is Supported Decision Making? Alternatives to Conservatorship /; Qué es la toma de decisiones con apoyo? Alternativas a la tutela (English)
- 8/19/21 Understanding ABA Reports / Comprensión de los Reportes de ABA (English)
- 8/19/21 Self-Determination Program Orientation /Orientación al Programa de Autodeterminación (Spanish)
- 8/19/21 Introduction to Social Emotional Development / Introducción al Desarrollo Socioemocional (English)
- 8/21/21 Your Family, Our Focus / Su Familia Nuestro Enfoque (English / Spanish)
- 8/21/21 Medication Concerns /Preocupaciones por la Medicación (English)
- 8/23/21 Strategies to Support Pragmatics / Estrategias para Apoyar la Pragmática (Spanish)
- 8/26/21 Saving Money Without Losing Benefits / Ahorrar Dinero Sin Perder Beneficios (English)
- 8/26/21 Self-Determination Program Orientation /Orientación al Programa de Autodeterminación (English)

For more information visit harborrc.org/calendar
Para más información visite harborrc.org/calendar



Learning Rights Legal Clinic

- ▶ Piloted in November 2020
- ▶ Monthly clinics launched in January 2021
- ▶ **49** clients have been referred
- ▶ Next clinic – 9/29/21



Short Videos



Developing short videos for Social Media and Website regarding DDS Directives and HRC Support

- March – COVID-19 Vaccination DDS Directive
- April – Self Determination
- June – How to Contact Your Service Coordinator
- July – Person-Centered Plan DDS Directive
- August – Self Determination Mentoring Program



Reconnecting with Spanish Support Groups

Unidad y Fuerza

- Dr. Sri Moedjono presented on Adult Medical Transition
 - Katy Granados presented on IPPs

Carolyn Kordich Family Resource Center

- Providing information on upcoming trainings/events



New Partner: Integrated Community Collaborative

- Working together to support, inform, and empower Spanish Speaking families
- Hosted our first Cafecito on June 30th
- 120 participants
- Next Cafecito: tentative date- End of September

Si usted tiene ideas para progresar todos unidos, los invitamos a acompañarnos a un Cafecito con el espíritu de colaboración con padres líderes, hermanos/as, la comunidad y las Integradoras.

If you have ideas to progress together, we invite you to join us for a coffee in the spirit of collaboration with parent leaders, siblings, the community and the integrators.



Cafecito con HRC
Coffee with HRC

6:00^{PM} - 8:00^{PM}
30 de junio de 2021
June 30th, 2021

Zoom: <https://zoom.us/j/99354393731>
Numero de Junta/Meeting ID: 993 5439 3731

Nueva (New) Link

Esta reunión será en español. Si necesita interpretación, por favor de notificar a su coordinador de servicios con 5 días de anticipación.

The Self-determination Program (SDP) at HRC THEN AND NOW- Katy Granados



- ▶ July 2018-June 2021
- ▶ 99 participants initially selected in October 2018
- ▶ DDS 2nd draw- November 2019- 39 more participants
- ▶ HRC busy providing orientations for those selected
- ▶ Maintained an average of 95 participants during this period
- ▶ Training of staff and the community
- ▶ Building of SDP resources- Training materials, Person-centered Planners, Independent Facilitators, and Financial Management Services

The Self-determination Program.....

- Open to all regional center clients as of July 1, 2021 and as of September 1, 2021:
 - 269 participants fully oriented
 - 27 participants live in the program
- Holding orientations in English and Spanish- interpretation available in other languages as needed

Self Determination



The Self-Determination Program (SDP) is a voluntary program which will help people with developmental disabilities and their families have more control over the services and supports that they need to achieve their goals. It will provide them with an individual budget with which to purchase the services and supports they need to implement their individual person-centered plans.

WHO IS ELIGIBLE

Participants in the SDP must be a client of a regional center, must live at home or in the community but not in a long term care facility, participate in an approved orientation, and be willing to follow certain rules of the program.

PRINCIPLES OF SELF-DETERMINATION

- Freedom to exercise the same rights as all citizens; to establish, with freely chosen supports, family and friends, where they want to live, with whom they want to live, how their time will be occupied, and who supports them;
- Authority to control a budget in order to purchase services and supports of their choosing;
- Support, including the ability to arrange resources and personnel, which will allow flexibility to live in the community of their choice;
- Responsibility, which includes the opportunity to take responsibility for making decisions in their own lives and accept a valued role in their community; and
- Confirmation, in making decisions in their own lives by designing and operating the service that they rely on.

HOW TO GET STARTED

When will it become available:

- Regional Centers across California are completing the phase-in period of the program.
- During the phase-in period, DDS selected 2500 individuals to participate.
- Effective June 7, 2021, the Self-determination Program is available to everyone.

Where can you obtain the latest information:

- Contact your service coordinator to schedule an orientation. Translations services are available.
- HRC hosts orientations monthly and limited space is available.
- Sign up for email updates and newsletters from DDS by sending an email to sdp@dds.ca.gov and ask to be included on the update notification list
- Submit your questions to HRC by emailing selfdetermination@harborcc.org
- Sign up to receive the HRC E-newsletter by sending an email to enetworksubscriber@harborcc.org and include your name, client's name if different, email address, and note that you wish to be added to the Self-Determination Program information list
- HRC will continue to provide updates on our Self-Determination Program information page at <https://www.harborcc.org/self-determination>
- Attend an HRC local Self-determination Advisory Committee meeting. The group meets on the 1st Wednesday of each month, from 6-8 pm, via ZOOM. Meeting link and information can be found at <https://www.harborcc.org/sdp-advisory-committee-0>

HARBOR DEVELOPMENTAL DISABILITIES FOUNDATION, INC.
21231 Hawthorne Boulevard, Torrance, California 90503
www.harborcc.org





The Self-determination Program.....

- ▶ Implementation funds
 - ▶ FY 19/20 (\$57,000)-SDP Participant Coaching/Mentoring
 - ▶ Program with Skills4Care
 - ▶ Working with those needing additional support
- ▶ FY 20/21- Implementation Funds (87,000)
 - ▶ Working closely with our SDPAC to develop an RFP
- ▶ SDPAC meets every first Wednesday of the month via Zoom
 - ▶ Composed of family members, clients, providers, and community partners
 - ▶ Information and connections to Independent Facilitators, Person Centered Planning, and FMS
- ▶ Expanding our SDP resources to include short videos and a learning portal

For More Information on the Self-determination Program

- DDS Website- [Self-Determination Program - CA Department of Developmental Services](#)
- HRC- [Self-Determination - Harbor Regional Center \(harborrc.org\)](#)
- HRC SDAC- [SDP Advisory Committee - Harbor Regional Center \(harborrc.org\)](#)



Performance Goal: Support for Employment:

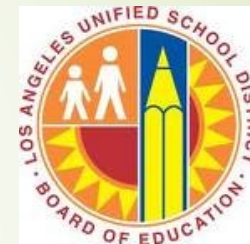
- Support to prepare for employment
- Starts while high school students are preparing for adulthood



Project Search

Bjoern Petersen

Client Services Manager





Project Search continued.....

- Last year of transition
- Capacity: 8-10 students with ID/DD
- Certified special education instructor and job coaches
- Immersed and part of workforce
- 3 unpaid internships throughout the year
- Marketable, layered skills
- 4-5 hours a day
- Integrated environment
- Work & social skills development
- Quality, productivity, safety, and efficiency
- Outcome of employment in the community

Intern at work....



Interview Ready.....

The image shows a Zoom meeting interface with 12 participants. The main window displays a grid of video thumbnails. The top row includes Jose Velasquez, Tran, Shelly (with a handwritten sign that says 'Interview Mock'), and Alicia Sparks. The second row shows pedro, BUSH, JORDAN, and ENRIQUE ROSALES RAMI... The third row features SOTO, SOFIA, KIMBERLY GARCIA, and FREDRIC HARRIS. The bottom row contains Matthew Marin, JHONATHAN GALSIM, and david guerrero. On the right side, a 'Participants (12)' list shows the names and roles of all attendees, including the host and several guests. At the bottom, the Zoom control bar includes options for Mute, Stop Video, Security, Participants, Polls, Chat, Share Screen, Reactions, and More. The Windows taskbar at the very bottom shows the search bar and system tray with the time 9:32 AM on 10/15/2020.

| Name | Role |
|-------------------------|----------|
| Tran, Shelly | Host, me |
| Alicia Sparks | Guest |
| KIMBERLY GARCIA | Guest |
| Matthew Marin | Guest |
| BUSH, JORDAN | Guest |
| david guerrero | Guest |
| ENRIQUE ROSALES RAMIREZ | Guest |
| FREDRIC HARRIS | Guest |
| JHONATHAN GALSIM | Guest |
| Jose Velasquez | Guest |
| pedro | Guest |
| SOTO, SOFIA | Guest |
| KIMBERLY GARCIA | Guest |
| FREDRIC HARRIS | Guest |
| JHONATHAN GALSIM | Guest |
| david guerrero | Guest |



Employed: Kaytana and Luis



Kaytana Barista,
Starbucks
Carson

Luis Environmental Service
Worker
Kaiser Permanente South Bay
Medical Center





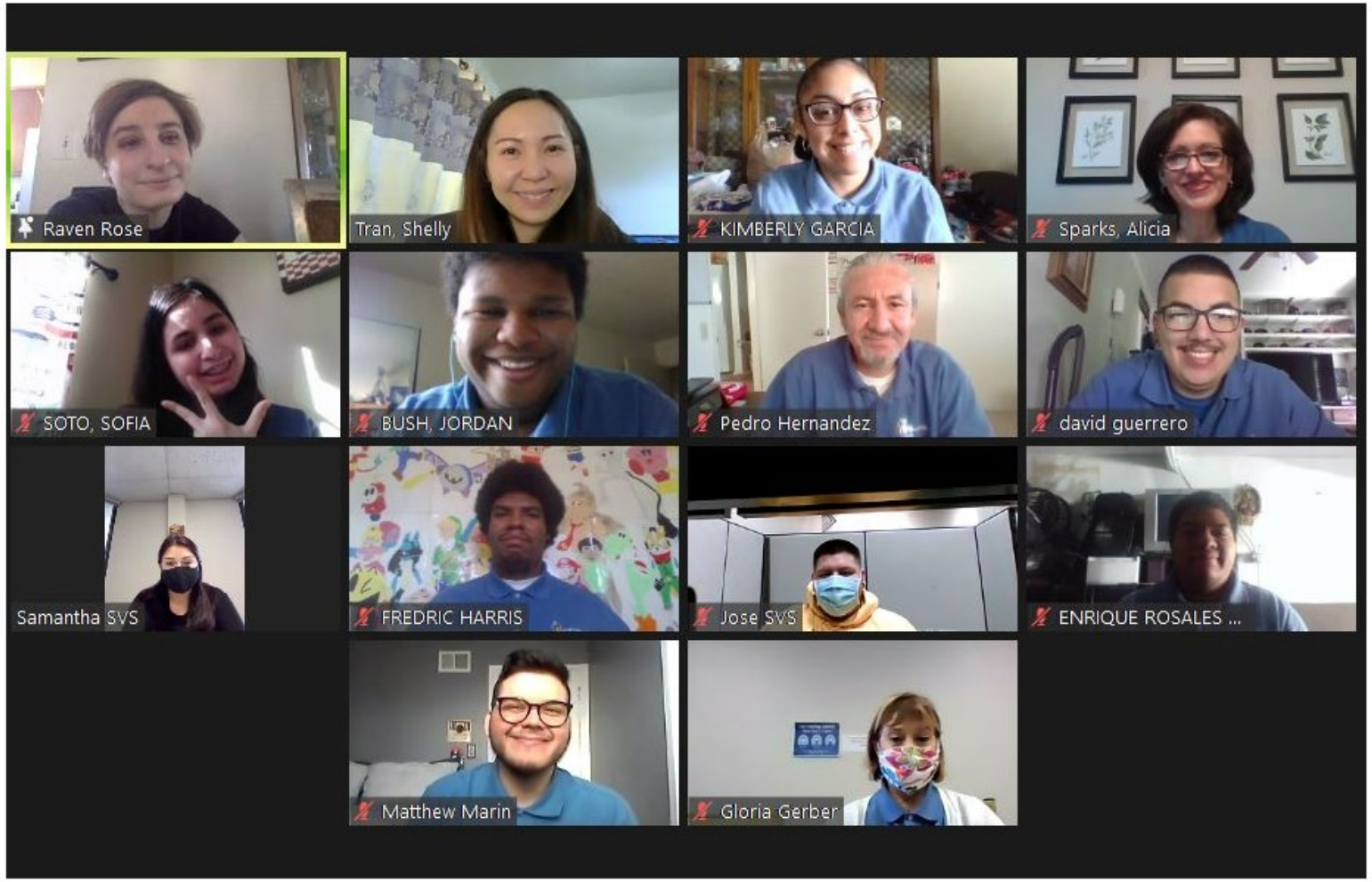
Employed: Byron and Cindy

Byron Office Services Coordinator,
Team One Advertising



Cindy Office Services Coordinator,
Conill Advertising

Class of 2021



College 2 Career (C2C)

Antoinette Perez

Director of Children's Services

- C2C is an employment 1st initiative that gives our clients the opportunity to go to college with supports not otherwise provided to individuals at the school.
- A fully integrated college experience with educational supports
- Including a dorm-like living environment with living supports
- Vocational Supports



College 2 Career

- ➔ 12 students started the C2C Program in the Fall of 2011
- ➔ As of August 2021, we have had 42 individuals successfully complete the program with either a degree or certificate.
- ➔ 72% have already successfully secured competitive integrated employment while most of the remainder continue with job development.
- ➔ Today there are 22 students in the program and new applications are coming in daily



- A.S. in Drafting – Mechanical Design
- Employed at California Traffic Control as a Traffic Control Drafter
- Job Duties include: Drawing in Auto CAD and traffic control; street closures, traffic plans, etc. He also creates safe working areas for the local linemen.



- Certificates in Horticulture
- Employed by Brightview Landscaping
- Performs a wide range of landscape and irrigation duties at Rose Hills Mortuary.

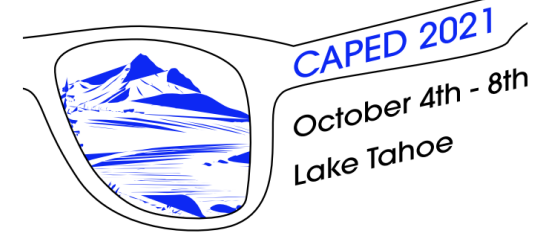
C2C goes on the road!

We are very excited to showcase C2C at the CAPED 2021 Conference in Lake Tahoe, Nevada.

CAPED Mission Statement:

“CAPED promotes the full and effective participation of individuals with disabilities in all aspects of California postsecondary education. We advocate and facilitate equal educational opportunity through appropriate support services, curricula, instruction, policies and funding allocations. We work to eliminate discrimination against people with disabilities, and to promote their independence, growth, productivity, and equality.”

A Clearer (Re)Vision
for Our Future



New Department of Community Services

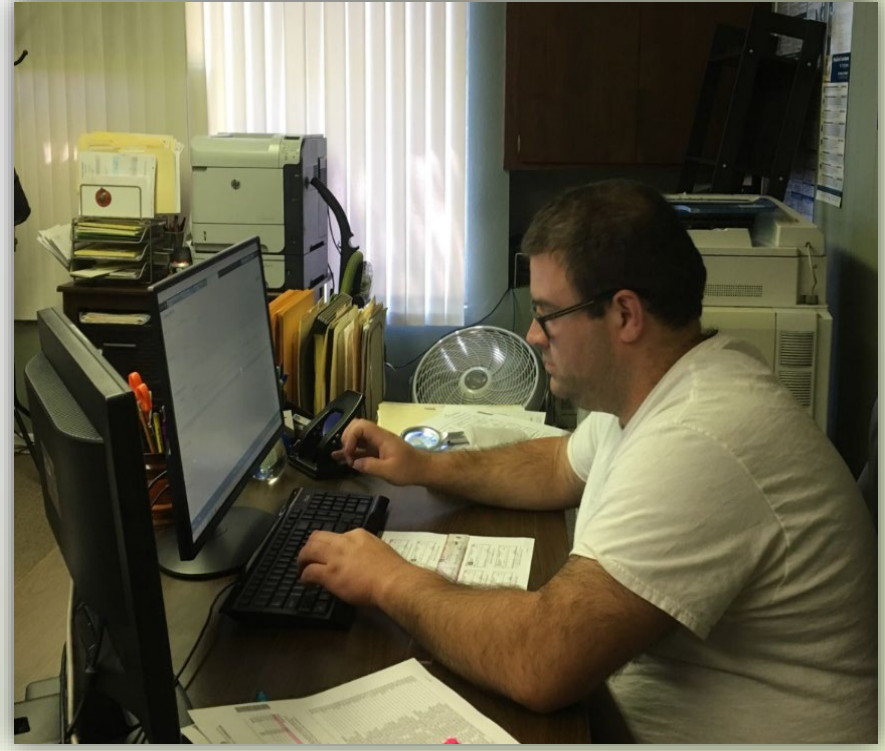
Director: **Heather Diaz**

Goals:

- Develop relationships with HRC Staff, Clients and Service Providers
- Engage, Collaborate, Educate and Work in partnership with our community
- Expand resources available within our system
- Guide the Community Services Team to overcome obstacles and create a more diverse, equitable and inclusive environment for the people we serve

Performance Goal: Support for Adults

- Support for independence
- Support adults who want to work to prepare for, find and maintain employment



Judy Taimi, Director Department of Adult Services

- **Supported Living**

- Clients Receive Supported Living Services to support their independence in their own home, as needed
- HOPE Affordable Housing Program:
*Waitlist is temporarily closed as new housing properties are developed



California's Employment First Policy

It is the policy of the state that opportunities for integrated, competitive employment shall be given the highest priority for working age individuals with developmental disabilities, regardless of the severity of their disabilities.

HRC believes that employment should be the first priority and preferred option for adults...and is committed to expecting, encouraging, providing, creating, and rewarding integrated employment in the workforce at minimum or competitive wages and benefits.

- Employees with disabilities are included on the payroll of a competitive business or industry
- At least minimum wage or prevailing wages and benefits
- Opportunities for integration with co-workers without disabilities, with customers, and with the general public

Supporting Employment for Adults

Finding a Job: HRC Employment Orientation

- Designed to provide information and answer your family's questions about HRC Employment services
- Next sessions offered
 - Thursday September 23rd, 2021 6-8 pm via ZOOM
 - Thursday October 14th, 2021 6-8 pm via ZOOM (Spanish)

Job Preparation Classes

- 4 week course
- Learn about the skills needed to get a job
- Offered via Zoom



Employment Support

▶ **Paid Internship Program**

- ▶ HRC assists clients to obtain Paid Internships
- ▶ Funding to cover individual wage, tax, and worker's comp
- ▶ Job Coaching support
- ▶ Since implementation over 250 adults have benefitted

▶ **Competitive Integrated Employment Program**

- ▶ Funding for HRC to pay incentives to job developers
- ▶ Securing good jobs developed for the individual
- ▶ Since implementation over 280 adults have benefitted

▶ **Supported Employment Services**

- ▶ Job Development based on individual interests and abilities
- ▶ Job coaching on the job to promote success



Paid Internship Program



"I learned new things at my internship and how to be more self-sufficient. What I enjoy about my job is that I am growing and teaching others what I've learned along the way." -Naomi



"Timothy has been a tremendous asset to our department. Timothy has learned to be part of the HR Team, and his willingness to grow as an individual is shown daily with his outstanding work ethic." Carla De Almeida, Director Human Resources

Small Business



"My dream is to have my own cleaning business."
-Latisha



Employment Support

► **Customized Employment**

Customized Employment (CE) is based on the individualized match between the strengths, conditions, and interests of an individual and the business needs of an employer.

► **Evolve**

Is an intensive and comprehensive employment training program designated to prepare young adults with various neurodiversities such as autism, ADHD, LD, and developmental delays for long-term employment success by teaching relevant skills to meet the needs of the current job market.

► **Center for Learning Unlimited Animation Program**

Prepares adult clients with the digital arts, workplace readiness, and professional developmental skills necessary for entry-level employment within the Animation Industry.



Support for Adults in the Community: Options

➤ **Next Options for Adults Training**

Saturday, October 23rd 10:00 a.m.-11:30 a.m. via Zoom

➤ **A Range of Day Program Options**

Service Coordinator works with our adult resource team to identify available options for you to visit and choose from

More Options for Adults

- **Partial Work Program**
 - Work up to 50% of the time with coach
 - Skill development & community activities
- **Community Inclusion Program**
 - 2/3 time in community activities
 - 1/3 time in multiple on-site activities
 - Part time work or volunteer opportunities



More Options for Adults

➤ Partial Inclusion Program

- For people who choose not to work but remain active in their communities to some degree
- Based on choice, physical stamina, or behavioral challenges
- 1/3 of time in the community

➤ Therapeutic Day Program

- For clients with less stamina, more medical needs, or lower levels of ability
- Full Time LVN and Consultants such as RN, PT, OT, Behaviorist etc.



New Day Programs

- ICAN Long Beach
- ICAN Torrance
- Dungarvin- Signal Hill
- SVS West Torrance
- David's Place II

Alternative Services

- **Day Programs**

- Virtual Programming

- Alternative Locations

- In-person

- <https://www.youtube.com/watch?v=FNWN34Lfk0M>

HRC Performance Plan for 2022

- **Fewer Individuals Living in Institutions and larger homes** - Assist individuals to move into smaller more integrated living environments.
- **Most Children living with families** - Support for children and families so that children can live at home.
- **More Adults Living in Home Settings** - Support adults so that they can live in home environments (in their own home with or without supported living services as needed, or with their family).
- **Increase Employment** - Support so that more adults served by HRC can find employment.
- **Respect Cultural Differences** - Support clients and families in communities that are not utilizing services to reduce barriers and receive needed services.