



NOTICE OF REQUESTS FOR PROPOSALS (RFP)
COMMUNITY RESOURCE DEVELOPMENT PLAN (CRDP)
COMMUNITY PLACEMENT PLAN (CPP)
FISCAL YEAR 2025-26

Summary of Project

Harbor Regional Center is seeking proposals for the following CRDP/CPP contracted service:

Posting Date:	Friday, November 14, 2025
Project ID:	HRC2526-5
Proposal Submission Deadline:	Friday, February 14, 2026 5:00 PM PST
Service Type:	Mental Health Training for service providers (SLS, Residential, Day Program)
Start-up Funds Available:	up to \$100,000
Location:	Harbor catchment area
Development Timeline:	Mental Health Training for service providers (SLS, Residential, Day Program) should be ready to provide services by January 1, 2028

Project Description

In 2017, the Lanterman Act was amended to allow the Department of Developmental Services (DDS) to provide funding for Regional Centers to develop resources to address unmet needs in their community with certain guidelines (WIC Sections 4418.25 & 4679). This is referred to as Community Resource Development Plan (CRDP) and Community Placement Plan (CPP) funding.

Based on Harbor's community and stakeholder input, Harbor is seeking proposals for the development of mental health training for service providers (SLS, Residential, Day Program) on how to support individuals with mental health needs. Harbor is seeking the development of curriculum, delivery of training for service providers as well as an online resource platform to ensure Harbor's Service Provider Community is equipped and well-resourced to support individuals with mental health needs. The goal is to provide more options for programs for individuals who have mental health needs by expanding the providers who can support them. It will provide training and resources to a multitude of programs rather than development of a specific program. It is estimated that this may impact approximately 200 individuals, as SLS, Residential, and Day Programs serve a large number of individuals.

Funds will be utilized for the development of a curriculum, the delivery of the training, and the development of an online platform where providers can view a recording of trainings as well as obtain other pertinent resources for supporting individuals who have mental health needs.

The service provider must be able to work collaboratively with others in a multi-agency, interdisciplinary configuration.

Applicants must submit a proposal to develop these services in accordance with this Request for Proposals (RFP).

Specific Project Requirements

- Business office and license in Harbor's service area are required prior to vendorization by Harbor;
- Program must meet all applicable best practices and Title 17 regulations;
- Project Director must be a licensed clinician or at least license-eligible, with related education in the mental health field (e.g., MSWs, PhDs, PsyDs, MFTs, EdDs, PNPs, and MDs;), fields of specialization may vary within the broader mental health and behavioral health disciplines, and a minimum of 18 months experience in the management of a mental health delivery system; or, five years of experience in a human services delivery system, including at least two years in a management or supervisory position;
- Applicants must demonstrate fiscal responsibility by submitting 2 complete fiscal years and current fiscal year to date financial statements that detail all current and fixed assets and current and long-term liabilities. In addition,



the applicant must document available credit line and provide necessary information for verification.

Applicant Qualifications

The following qualifications will be required in a potential provider and will be assessed by evaluating an applicant's proposal and responses to interview questions, if applicable. For finalists, assessment of these qualifications will also include the collection and evaluation of additional information utilizing, but not limited to, the evaluation procedures listed below.

Applicants must demonstrate the following:

- Current and active credentials, licenses, training certificates, and/or skills required for the proposed project or service;
- Demonstrate an understanding of Person Centered Practices, the Individual Program Plan (IPP) process, and the legal rights of people with developmental disabilities in California;
- Demonstrated a history of positive working relationships with the community and applicable government agencies. If the applicant is a current service provider, the applicant must be in good standing with Harbor and/or with any other regional center the applicant is currently working with;
- Applicants must demonstrate experience and knowledge in developing and operating equivalent and/or similar projects;
- Proven history of financial responsibility, stability, and soundness;
- Proven history in the area of project development, including the ability to complete projects, meet project timelines, and manage a project of this size and scope; and
- Demonstrate administrative capacity to complete the project and/or implement the service in a timely fashion.

Applicant Eligibility

Any individual, partnership, corporation, association, private-for-profit, or non-for-profit agency may submit a proposal. Employees of regional centers are not eligible to apply. Applicants must disclose any potential conflicts of interest per Title 17, Section 54500. Applicants, including members of governing boards, must be in good standing in regard to all services vendored with any regional center. For partnership submissions, all partners should have full knowledge of the contents of the proposal submitted and must demonstrate commitment to the project during start-up as well as ongoing operations.

Home and Community-Based Setting (HCBS) Requirements

When developing resources, regional centers must assure all new development is in compliance with Centers for Medicare and Medicaid Services (CMS) rules and in accordance with Code of Federal Regulations 14 (CFR), Title 42, Section 441.530(a)(2)(v) (Home and Community-Based Setting), unless approved by the Department.

RFP Timeline

November 14, 2025	Release of Request for Proposals on Harbor website
January 28, 2026 10:00 AM PST	Information Session (must register below)
February 27, 2026 5:00 PM PST	Proposal Submission Due
March 2, 2026 through March 20, 2026	Evaluations of Proposals by Harbor Selection Committee
April 13, 2026 through April 15, 2026	Applicant Interviews (by invitation only)
April 29, 2026	Approval issued and notification emailed to applicants
On or before June 30, 2026	Service Provider Contract must be fully executed

Strict adherence to the above deadlines will be followed.

Preliminary Orientation

Harbor will host an information session for the Mental Health Training for service providers (SLS, Residential, Day Program) RFP to be held via Zoom on Wednesday, January 28, 2026 at 10:00 AM Pacific Time. **Please register in advance for this information session by clicking [HERE](#)**



After registering, a confirmation email will be sent to the email provided.

Please make every effort to attend this information session, as this will be the ideal time to learn more about the Harbor RFP process and ask general questions of the Harbor Resource Development Team. Harbor staff will not be available to answer individual questions regarding RFPs after this information session. The information session will not be recorded.

Proposal Formatting Requirements

Applicants must adhere to the following formatting requirements when submitting proposals:

- Include a cover page listing the name of the proposed project, the applicant's name, address, email, and phone number.
- Include a Table of Contents with page numbers and an identifying footer with the applicant/agency name.
- All proposals must be complete, typewritten in 12-point Times New Roman or Arial font, and page numbered.
- The written proposal should not exceed twenty-five (25) pages, not including the required attachments, financial documents, or, as applicable, any appendices for documents, such as resumes, certificates, curricula, schedules, letters of recommendation, letters of support from agencies, consultants expected to provide program services, etc.
- All required attachments must be included in the proposal.
- Fax copies will NOT be accepted.
- Proposal submissions will NOT be returned.
- Proposals will NOT be accepted after the deadline.
- Rename and send all electronic submissions as: Agency Name Service/Program Type
- Title emails as **RFP2526-5 Mental Health Training** in the subject line and include the first and last name, title, email address, and telephone number of the primary project contact person in the body of the email.
- All proposals must be submitted electronically to rfpsubmissions@harborrc.org. An email acknowledgment of each submission received will be sent to the applicant.

Project Proposal Content and Service Summary Content Guidelines

The proposal must include:

- Cover Page
- Table of Contents with page numbers
- Applicant Information Form (Attachment B)
- Statement of Obligation Form (Attachment C)
- Financial Information Form (Attachment D)
- Proposed Budget for Start-up Costs (Attachment E)
- DS1891 (Attachment G)
- Conflict of Interest/Vendor Duplication Statement Form (Attachment H)
- A Sample Monthly Budget for Ongoing Costs

Please provide a written response to the following:

- 1) Applicant/Organization Information**
Provide introductory information about the applicant/organization.
- 2) Background and Experience**
Summarize education, knowledge and experience of key personnel in providing services to the target population. Include your process for interagency consultation and cross training with other involved professionals.
- 3) Development Experience**
Provide a brief summary of the applicant's expertise in developing new programs/services. Highlight similarities between current or previous programs/services developed, and the plans to address the service needs for this RFP.
- 4) Goals and Expected Outcomes**



List and describe the applicant's goals and expected outcomes for the proposed project, including how the achievement of outcomes are measured and reported.

5) Person-Centered Thinking and Planning

- a) Describe the applicant's approach to the person-centered thinking/planning, family engagement and coaching as part of the service provided.

6) Diversity and Inclusion

- a) Include any information that the applicant deems relevant to issues of equity and diversity.

7) Staffing Expectations

- a) **Recruitment and Retention:** Describe the applicant's plan for recruiting and hiring, quality staff.
- b) **Organizational Chart:** Attach an organizational chart that includes the project and shows the project staffing hierarchy.
- c) **Job Descriptions and Qualifications:** Provide job descriptions and qualifications for the primary staff necessary for this project. Include copies of any resumes, licenses, or credentials for existing staff/consultants that are relevant to the development and success of the proposed project. It is the applicant's responsibility to ensure that the qualifications for each staff person or consultant meet the criteria set forth in both the California Code of Regulations and the corresponding project description.
- d) **Training Plans:** Provide a description of the applicant's proposed initial and ongoing staff training plan, including required certifications (if applicable). Discuss how your organization implements competency-based training for staff and ensures retention of training topics by staff. Provide a proposed training plan example for core training topics. It is the applicant's responsibility to ensure that the baseline trainings listed meet the criteria set forth in both the California Code of Regulations and the corresponding project description.

8) Quality Assurance

Describe the applicant's plan for ensuring quality assurance by providing example policies and procedures. Include the techniques and tools used to evaluate service quality and satisfaction. Explain the how your agency will monitor overall staff performance and customer satisfaction.

9) Project Timeline

Provide a proposed timeline for completion of the project.

10) Budget and Finance

- a) The applicant must demonstrate fiscal responsibility by submitting two (2) complete fiscal years and current fiscal year-to-date financial statements that detail all current and fixed assets and current and long-term liabilities.
- b) Using the attached **Financial Statement (Attachment D)**, the applicant must share financial resources they plan to bring to the project (e.g., line of credit, cash or fluid capital reserves, etc.). The applicant must provide the most recent fiscal year independent audit or review for their agency/organization (if applicable).

The applicant awarded this RFP will be required to work in collaboration with Harbor through the vendorization process including the submission of all required information for rate establishment and approval per Title 17 regulations.

Proposal Submission Deadline

Complete proposals must be received by: Friday, February 27, 2026 by 5:00 PM PST

One electronic copy of the completed proposal must be submitted electronically via email to: rfpsubmissions@harborrc.org.

Please use **RFP2526-5 Mental Health Training** in the subject line of your email and include the first and last name, title, email, and telephone number of the primary project contact person in the body of the email.

When proposals are received, a confirmation email reply will be sent to the submitter's email address. Please only submit proposals one time unless the confirmation email is not received within two (2) business days of submission.

Proposals that are submitted by the deadline that do not meet the preliminary requirements, or that are incomplete will be



disqualified. Any submitted proposals will NOT be returned.

This Request for Proposal (RFP) does not commit Harbor to procure or contract for services or supports. Harbor may elect to fund all, part, or none of the project, depending on funding availability as approved by the Department of Developmental Services and the quality of the proposals received. Please refer to the project description and requirements, which describe the service concept and possible resource development funding availability.

Cost for Proposal Submission

Applicants responding to the RFP are responsible for all costs associated with the development and submission of a proposal.

Evaluation Criteria and Selection Procedures

Each proposal will be evaluated based on, but not limited to, the following criteria:

- Completeness and responsiveness of the proposal;
- Relevant education, experience, and qualifications of the applicant;
- Successful experience developing and operating equivalent and/or similar services;
- Experience working with culturally and linguistically diverse groups;
- Timeline and budget projections are realistic and reasonable, and
- Demonstrated financial responsibility, stability, and soundness of the applicant.

All proposals received by the deadline will undergo a preliminary screening. Late or incomplete proposals will not be accepted for review and rating. Proposals may be eliminated from further consideration due to inconsistency with state and federal guidelines, failure to follow RFP instructions, incomplete documents, or failure to submit required documents.

The RFP Selection Committee will consist of Harbor representatives from the Client Services Department(s), Department of Community Services, and may include clinical consultants. The review process will include individual committee member evaluation and rating for each proposal, followed by committee discussion and ranking of these proposals. The final determination on awarding the selected proposal shall be based upon the recommendation of the selection committee members and approval by the Harbor Executive Director.

The final selection made by Harbor is not subject to appeal. All applicants will receive written notification of Harbor's decision regarding their proposal and an announcement of the applicant awarded the project will be posted on the Center's website: www.harborrc.org.

In the event that no proposal is selected, Harbor may elect to either not develop the service pending further analysis of alternatives to meet the identified need, or to issue a new RFP to attempt to expand the pool of potential applicants.

Reservation of Rights

Harbor reserves the right to request or negotiate changes to a proposal, to accept all or part of a proposal, or to reject any or all proposals. Harbor may, at our sole and absolute discretion, select no provider for these services if, in its determination, no applicant is sufficiently responsive to the need. Harbor reserves the right to withdraw this Request for Proposal (RFP) and/or any item within the RFP at any time without notice. Harbor reserves the right to disqualify any proposal which does not adhere to the RFP instructions.

Contract Terms

The applicant selected for the CRDP/CPP grant award will enter into an agreement (contract) with Harbor Regional Center (Harbor). Among other provisions, the contract will be in compliance with the Guidelines for Regional Center Community Placement Plan and Community Resource Development Plan for Fiscal Year 2025-2026 Requests. The selected CONTRACTOR shall submit invoices to Harbor for review. Within thirty (30) days of receipt of the invoice, the Harbor Resource Developer shall determine, in collaboration with Harbor Management and Administration, whose discretion shall be reasonably exercised, whether or not the services performed by the selected CONTRACTOR are in accordance with the terms of the Agreement and Federal, State and local laws and regulations and whether or not the selected CONTRACTOR is otherwise entitled to payment. The selected CONTRACTOR shall be bound by the determination of Harbor Resource



Developer of approval or disapproval of any invoice in accordance with the terms of the agreement. The final claim will not be reimbursed until the final reconciliation is received.

Vendorization Requirements

Upon approval, selected applicants must:

- Provide proof of or acquire both Commercial General Liability and Professional Liability, Abuse, and Molestation Insurance Policies in the amounts of \$1 million per occurrence/\$3 million aggregate with Harbor listed as additionally insured prior to finalization of the vendorization process.
- Acquire a physical business office and a business license for the associated city within the Harbor catchment area. *P.O. Boxes are only permitted as a mailing address, and do not qualify to meet the local business office requirement.
- Develop and submit a first draft program design within ninety (90) days of the award of the contract.
- Submission of Vendor Disclosure Statement with no findings.
- Submission of Provider Conflict of Interest Statement with no issues